

2016

ESAM

Declan Maher
Secretary General



[EXECUTIVE COMMITTEE MINUTES]

Minutes of the ESAM Executive Board, Air France Building, 75007 21st May 2016.

Executive Committee Minutes

Minutes of the Executive Committee ESAM.

Air France Building,
2 rue Esnault Pelterie,
75007 Paris.

10:00 to 17:00.
Saturday 21st May 2016

Attendees:

Kevin Herbert President	Anthony Wagstaff 1st Vice-President	Vincent Feuillie 2nd Vice-President	Declan Maher Secretary General
Jochen Hinkelbein Treasurer	Felix Strollo Director without Portfolio	Elena Cataman Co-opted Member Executive Committee	Roland Vermeiren Co-opted Member Executive Committee, Vice President AsMA
	Cristian Panait Director of Communications	Henri Man Observer	

1. Welcome

Kevin welcomed the members of the EC and apologized for the late start to them meeting. A number of factors were set to try the patience of EC members travelling from the UK and Ireland. The meeting opened at 11:30 instead of 10:00.

2. Minutes of EC meeting in Rome February 2016.

The minutes were corrected and accepted.

3. Matters arising.

- ESAM Chevaliers and medals for 10th anniversary. One award of the Chevalier Medal and honour the Founders in another fashion. Seppe has worked on the design using a combination of the AsMA and the IAASM themes adding the name and year engraved on the back. It was decided that twenty blanks would be commissioned and to leave space to allow for engraving to be considered later. The presentation will take place at the GALA Dinner.
- The Paolo Tosco award will continue to be for the best abstract and the best poster, gifting free attendance for the next ECAM. A prize was also given to second place. It was agreed that a new plaque will be presented at each awarding. There will be a certificate and prize for the poster.
- Response to EASA regarding the proposed random drugs and alcohol screening.
- concept papers
- GWTF
- Operational Directives

René's Paper.

René was very keen that ESAM raise it at EASA and that we would publish under position papers on the website. All agreed. Cristian put it on the agenda for the MEG. The age 60 rule is in FCL. The age limitation is not on the Medical Certificate but is on the Operational Aspect of the Licence. This problem has been dealt with by CASA and Air Transport Canada. The UK CAA invoked in court that the

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age was a factor in medical risk, but age alone is not all the risk: The risk increases in males after 55, but over 45 in black people where this is equal to a white person over 60. Should women would fly longer? If they are fit to fly, then age doesn't matter. We can recommend extended Ophthalmology to pick up vascular disease and cataract neurological test in SIM, checking cognition and psychology and an enhanced cardiology assessment. A paper on this was presented at the RAG meeting in February in Brussels.

Next year we will have MEG meetings and a new medical Rule Making Group. Suggested presenting the issue of acceptable Blood Glucose levels at the MEG, and then if felt worth it, becomes a Rule Making Task.

4. President's report.

- AsMA meeting. The John A Tamisiea Award. Kevin felt very honoured to receive the award and that the citation of Fly Safe Fly Well was included and referenced before the tragedy of Germanwings.
- EASA technical meeting 9/10 May. Anthony Wagstaff (President elect) to report. Kevin was unable to attend. It was a technical group looking at ways to change the regulation as reflected in the GWTF. Ries was there as a consultant. Anti, Sally, Eiger from Austria, Anthony, Cargolux (Av Psychologist) and EASA representatives were present, led by Chabbi. The meeting was very productive but there were clear differences, particularly in Drugs & Alcohol (D&A). There was a hunger to find answers. The big change by EASA was that the Peer support systems were related to D&A and changed it to include all areas of support that would be mandatory, including all psychological issues. A lot of the meeting was about the wording. The biggest discussion was around testing in psychology with very broad views. There will be two levels of evaluation, one done by the AME following increased training and the AeMC will need access to a psychologist. It was left it open that this testing can be done by Psychologists. This is not available to all authorities. Therefore, leave it open to identify what are the key points and leave it to the member state to choose what they need to use. The role and performance of psychology varies across Europe. The term psychologist is not a protected term. Consider the term Mental Health Specialists rather than psychologist/psychiatry. Henri referenced practice in France where the psychologist deals with issues outside pathology. With all this variation across Europe, the regulator calls for an evaluation and it is the role of the member state to apply it according to local practice. Testing is very difficult and not just a simple process. The pre-employment is not a clinical test and the operators evaluate according to the specific operational risk that they have in their company. Aviation Psychology covers a broad church from testing to treating psychologists, More testing than clinical psychologists. Testing is "part" of the evaluation, but it is much more than the whole. Psychological testing will be a Select IN rather than Select OUT process and it is not a medical test!
- EASA aircrew fitness workshop Cologne June 2016. Vincent and Roland will be preset. Jim van der Ploog will represent the FAA. Roland will represent Eurocontrol. The 4 Operational Directives were only seen as a bridging tool, but looks like only the psychiatry will get through. The D&A might be there because of politics. Refresher training was looked at.
- EASA action plan. Work with ECA and EAAP. Meeting with EC Transport Commissioner if the ODs are not dropped, ECA are keen on the political path, but ESAM is not a political force and we should avoid being political. There was a warm response to the talk on collaboration. The focus was on the common values and the common attitude with ECA and EAAP. We need to work on the Peer Support work and work with ECA and EAAP.
- Future relationship with IAASM. Report of meeting during AsMA. Kevin and Anthony met with Tony Evans and Jarnail Singh. It was kind and pleasant. There was a fear that ESAM represents a problem to the Academy. The Academy is very different from ESAM, where we are regional and reflect the groups we represent. There is competition, but we try to avoid conflict by holding the ECAM on the year when ICASM is out of Europe. There is no current mechanism that allows how ESAM to be a part of the ICASM. AsMA saw a role and they accepted the involvement of ESAM. We are open to supporting the ICASM in Rome. We should consider a session there, but that would be bigger than that at AsMA. Consider having the GA and have the AME training set up at the ICASM, consider use of

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a number of papers. We should offer support to ICASM. We should have an intro to the tripartite talks between ESAM, AsMA and IAASM.

- Tappit Hen. Procured and will present to ESAM at ECAM 5.
- Business Plan needs to be reviewed. It needs to be put on the Agenda for the next EC meeting being aware that we don't want to lose it all too tax.

5) Treasurer's report.

- Financial status
- €54k+
- Subscriptions 2016. Sent out.
- Status of membership invoices.
- €8411-00 paid. We waived the fee to AsMA and will do the same this year. Extend the Early Bird to 15th June. The process is the society notifies of change of numbers. RV inform them of the extension.
- ESAM credit card

6) ECAM 2016 Oslo. Lars Tjensvoll Chair ECAM 5 Organising Committee.

- Overall Progress. Newsletters. Lars gave a briefing on where things are right now. He is very happy with the level of co-operation and communication within the committees. It is important to get the bed bookings. It would be very interesting to know what position we are in relative to bookings for other conferences. We should place a notice on the website, stating that we are guests of the city Council, tickets are strictly limited and must be notified by a certain date, beyond which you cannot attend.
- Delegate registrations and room bookings. We have 105 registrations but only 65 rooms booked, so reduce from 330 rooms to 250 and review on 15th June. Use weekly update of bookings. Keep the low cost rooms for those who need them. He has spoken with Elena and she will attend the IAC meeting next week seeking numbers.
- Financial risk analysis. There is a risk and a gamble to get it right, but this reduction of contract rooms is a positive one. We don't want to have us left with a surplus of unreserved rooms. The fact that it is a tourist hotel means that they would be able to get rid of the rooms without much effort. We need 200 delegates booked by mid-June to retain the 250 rooms. A discussion about the need for a bed number followed. €71k exposure on beds, at current rates. What is the acceptable risk? We should accept the 33% reduction by the 15th June. This decision needs to be made by the three organisations. Lars ask the members to book their rooms. Kevin proposes applying the 25% subject to 400 bed nights but reduce to 33% if less.
- Scientific and Programme Committee. Kevin confirmed all speakers and the programme. Mr. Ky was invited to present but politely declined. We have written to Ansa Jordaan to present on behalf of ICAO. We have some technical issues as to what is being paid? How do people book if they're going to be sponsored by others? Speakers sponsored by ESAM will need to be recompensed ASAP.
- Abstract sub-committee. Biopics and declaration of conflict of Interest completion required. 15 abstracts already submitted. 3 from the French requesting a panel on the psychological aspects of pilots. It might be nice to have an abstract from other sources. Closing date 15th July2016.
- Final programme. Invited speakers. Request for flight booking, and clarify process for invited speaker registration. All speakers should register, book accommodation and flights and be recompensed ASAP. We pay for their registration and their attendance at the daily activities that may include the Gala Dinner.

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7) Secretary General report. Declan Maher

- Membership applications.
- ESAM meeting at AsMA Atlantic City. April 2016. Report
- MEG meeting.
- Update

8) Chairman Advisory Board committee report. Ries Simons

- Minutes of AB Committee Rome.
Dubendorff ABC Meeting on 27th May 2016 based on an invitation from René. There was insufficient room available to host the EC as well

9) EASA liaison officer reports.

Roland Vermeiren. AsMA

- SSCC report. Future structure of EASA and the representation of ESAM.
- New format of the groups, SAB Stakeholders AB.
 - 9 sub groups including a safety group, rotorcraft. ESAM still represented.
 - Negative reaction from the IATA, Training schools and Low Fares rep
 - Implementing Rules 2023 will be implemented.
 - Spoke with Julian Scarff EGAST interested in working with ESAM. We could look at a better way to do the exam.
 - ATM Drone regulations.
 - Cyber security
 - ATCO regulations regarding medication use.
 - RMT ARA and ORA just started.
 - Update of Part-MED delayed due to inclusion of the GWTF.

UK NPPL can fly with a driving Licence medical standard. They will be lobbying EASA to extend this. Self-declaration.

Ask Ries if he would work on ATCO HF in remote towers.

The MEG agreed on the use of the AED.

The European Data Repository.

Looking at the use of AED as mandatory.

MEDICAL kits.

EASA will move to the new offices in Koln.

The more we are represented horizontally, the more we will be respected. It will be the final decision of Mr. Ky as to when we can be giving reps for aerodromes, Rotorcraft and the Safety sectorial.

ESAM at AsMA

- GLOC
- ECAM combined
- ExCOM lunch
- AMDA Declan presented
- ICAO Singapore system
- Pilot mental health group
- CMO

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- Preventative medicine group
- ATM committee
- Medical Transport of patients, (Vincent replaced Jurgen Graff)
- Medical Confidentiality

German Academy of Aerospace Medicine. Update.

German Academy has been taken over by the German Society. Jochen updated the news. German Society of ASM bought all the shares of the Academy and will present the General Manager to act for the remainder of the year. All courses and training will continue without change.

Elena Cataman, 'Eastern liaison'

In 2014, Elena presented at the IAC in Moscow. They agree standards, but are voluntary. Their actions are national. Some have adopted JAA standards. The IAC standards are now 10 years old, they are based on harmony of standards and mutual recognition. There is movement from countries by pilots. She presented on how EASA works. This year she will attend as there are many pilots that come from the east, such as Belarus. There are standards on hygiene and cabin air quality that has a regulation and the standards. They have also set standards that apply to ground personnel. 94 delegates will attend the IAC in Minsk, but will not include the Ukraine who want to stand outside the EAST. Ansa will address them on CAPSCA. Occupational Health, Methodology. The role and standards of the company medical doctor and of the clinic. Elena will present on behalf of ESAM a topic by Roland and by Kevin. In former times it was easier to move together, but now it is difficult with differing traditions

Olga and Sergey communicate with the CMOs, the heads of hygiene and many other departments. Aeroflot and the CMO Elena want to be with us.

Rehabilitation of pilots including the wives of pilots, she was a psychologist who helps the family to have insight of what a pilot is. They apply ICAO and the national law by Lassilov from the late 1990's and they ask the IAC to certify the AME and the AeMC's AME training is 1/12, and advanced done in Moscow Residency programme in St. Petersburg and other universities. Elena will produce a report.

- Invitation to IAC meeting, Minsk
- Update.

10) Director of Communications report. Dr Cristian Panait

- Website report including costs, duration of contract. 1 year contract with hosting. Any additional work was costed after first three months.
- Access to website after September very effective by email. We have the lists of the Officers and their email addresses. It looks very fresh and very modern. We have a list of more than 300 AMEs and offer others to be included on the mailing list, informing them of the ECAM
- Cain Air Quality done by EASA was presented at the MEG.
- 66 hours training for Advanced Training

11) ESAM General Assembly 2016.

Friday 16th September 16:20-18:20hrs

- Notification to members. In parallel with an Abstract Session and the AME training session. Take care not to run abstracts that could conflict with the AME training. We need two auditoria for this session to run. We have flexibility. Presidency official transfer at the GA.
- Nominations for EC membership. AW recommended inclusion of a military representative. SG should have English.
- EMAIL to Lilla only attending on Friday

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- Election of New Executive Committee. Invite members to the EC
- Voting process. Eligibility to vote. Proxy votes.

Check if auditors and the Nominations Committee need replacing.

12) Date and venue EC meeting.

Thursday 14th 14:00 to 16:00 at the Scandic Holmenkollen Hotel, Oslo. The new EC will meet at lunchtime on Sunday immediately after the ECAM has closed.

13) Any other business, preferably notified in advance.

Training syllabus for AMEs for ATO needs to be updates EC. A discussion was held about the need for a single regulatory text that applies to both Aircrew and ATCO.

Kevin thanked all who attended and closed the meeting at 17:00.

Declan Maher,
Secretary General
ESAM.